

# Salt & Light

## FACILITATOR ORIENTATION SEMINAR AGENDA

Haven Fellowship Church, Plain City, OH

**September 26-28, 2019**

*NOTE: Sessions will be interactive and have various small breakouts for discussions*

### THURSDAY

**6:30 PM** Introductions —*real life Salt & Light course introduction style!*

**7:00 PM** Session 1: **Introduction to Salt & Light Program** —*by Clyde Zimmerman*

» Vision & goals of Salt & Light to share truth with our neighbors, understand physical poverty, the Matthew Principal and how Mary from Milwaukee, who is afflicted with generational poverty, deals with it.

**7:30 PM** Session 2: **Do I Know My Neighbor?** —*by Joe Hess*

» Do I really see my neighbor the way Christ does? Do I care about them the way He does? Do I live my life in such a way that if my neighbor is struggling he would reach out to me?

**8:00 PM** Session 3: **Analyzing Worldviews** —*by Gary Miller*

» What is a worldview and how was mine developed? Is my worldview much different than my neighbors' who struggle to provide for their families? Is it possible that my worldview is not perfectly aligned with the Word of God? Can my worldview change in a month? A year?

**8:30 PM** Session 4: **Brief Overview of Salt & Light Course Curriculum** —*by Clyde Zimmerman*

» Breakout groups receive participant guide books, all course materials on thumb-drives, and their assignment for Friday afternoon's real-life Salt & Light course emulation. Each group's homework will be to prepare for their course tomorrow afternoon.

» Seminar attendees receive breakout group assignments, then participate in two minute exercise where each breakout group discusses the situation of their own neighborhoods after which a spokesperson from each breakout shares with everyone. Breakout groups remain seated together for the remainder of the seminar.

**8:45 PM** Open discussion — *Also turn in any questions for discussion during Session 15 on Saturday.*



Christian Aid Ministries

P.O. Box 360 | Berlin, OH 44610 | Phone: 330-893-2428 | Fax: 330-893-2305

Email: [saltandlight@camoh.org](mailto:saltandlight@camoh.org) | [www.christianaidministries.org](http://www.christianaidministries.org)

## FRIDAY

**7:00 AM** Breakfast

**7:45 AM** Devotional Meditation and Prayer

**8:00 AM** *Session 5: The Impact of Culture* —by Gary Miller

» How does culture impact our views such as fatalism or what is sometimes called the “cause/effect” view. Is it true that the cause/effect culture creates a lack of compassion and humility? Do our differing worldviews create obstacles to outsiders becoming a part of our congregations and staying long term?

**8:45 AM** *Session 6: Stack of the Deck: An Illustration of the Root Causes of Poverty* —by everyone

» This exercise will endeavor to help us connect with what our neighbors face regularly... perhaps in many cases through no cause of their own doing. Can I understand what it feels like to be \_\_\_\_\_?

**9:30 AM** Break

**9:45 AM** *Session 7: Adapting to Changing Conditions* —by Gary Miller

» Do our neighbors really believe we have what they need for the deepest needs in their lives? Is the typical American in a different place spiritually than they were 50 or 100 years ago? Do the young people growing up in our neighborhoods know who Jesus is? Does the contaminated name of Christianity of the American spiritual landscape warrant different methods in reaching out?

**10:30 AM** *Session 8: Learning to Categorize Needs* —by Gary Miller

» Let's face it, not all needs are the same! Am I being a good steward of the resources God has poured into my life if I am not evaluating the need and then endeavoring to be effective in reaching my neighbor?

**11:00 AM** *Session 9: Practical Steps of Salt & Light* —by Clyde Zimmerman

» A methodical review of the course material and how the participant guide works with the facilitator slides. We cover best practices in how to best facilitate the course, including practical ways to engage quiet participants, methods to address dominating personalities, utilize the “parking lot” method for off-topic subjects, ways to encourage better attendance, methods to encourage group discussions, how to best ask open-ended questions, and more.

**12:00 PM** *Lunch* —Breakout groups assigned last evening have lunch together and begin developing their Salt & Light emulation plan.

**1:00 PM** *Session 10: Example of Real-Life Salt & Light Course* —by S&L instructors

» The S&L instructors will emulate part of a Salt & Light course so everyone is better prepared for their own breakout group session.

**1:30 PM** Breakout Groups Final Preparation to Emulate One Chapter —by all breakout groups

**2:00 PM** *Session 11: Emulate Real-Life Salt & Light Course* —by all breakout groups

» What better way to be equipped to facilitate the S&L course in your own community than gain experience in completing exercises and role-playing with the seminar attendees as your critics?! In this session, each breakout group will emulate a portion of their own real live S&L course.

**4:30 PM** Open Discussion —Also turn in any questions for discussion during Session 15 on Saturday.



Christian Aid Ministries

P.O. Box 360 | Berlin, OH 44610 | Phone: 330-893-2428 | Fax: 330-893-2305

Email: saltandlight@camoh.org | www.christianaidministries.org

## SATURDAY

**7:00 AM** Breakfast

**7:45 AM** Devotional Meditation and Prayer

**8:00 AM** *Session 12: Adult Learning Facts & Truths* —by Clyde Zimmerman

» All of us learn differently, but adult learning styles are much different than how we learned as children in school. In this session we will learn best practices in helping S&L participants leave the course excited to implement what they learned.

**8:30 AM** *Session 13: Using S&L as a Tool for Outreach in the Kingdom* —by Joe Hess

» In this session, Joe will address a commonly asked question about S&L: “What is the best way to enroll participants in the course?”

» Once we have participants enrolled, how can we be intentional and look for opportunities to have Jesus’ teaching speak to the deepest needs in our neighbor’s lives? Or maybe using what we might often view as obstacles, view as opportunities.

**9:15 AM** *Session 14: Consensus Building in Your Home Congregation* —by Joe Hess

» Does my congregation have a burden for the lost around us? This can be difficult and without the leading and blessings from the Lord, our efforts will not bear fruit. Joe will share ideas on how to communicate in love and patience with our brothers and sisters in Christ without losing our zeal and enthusiasm for reaching out.

**10:00 AM** Break

**10:15 AM** *Session 15: Unique Situations, Discuss Questions Turned in by Attendees* —by everyone

» Are you properly equipped to return home and use Salt & Light as a tool in your neighborhood? We will review questions turned in throughout the seminar and discuss unique needs or situations from your community. This is a new program and from our efforts of the past few years, we know we have a lot to learn and more importantly need the leading and direction of the Lord to be effective in reaching lost souls around us.

**11:00 AM** *Session 16: Share Your Initial S&L Course Plans for Your Home Community* —by all breakout groups

» Each breakout group will meet for 10 minutes to discuss their plans for their home congregation for S&L, when they anticipate starting, and then share their plans with everyone.

**12:00 PM** Dismissal



Christian Aid Ministries

P.O. Box 360 | Berlin, OH 44610 | Phone: 330-893-2428 | Fax: 330-893-2305

Email: [saltandlight@camoh.org](mailto:saltandlight@camoh.org) | [www.christianaidministries.org](http://www.christianaidministries.org)

# Registration

To register for the September 26-28 Salt & Light Orientation Seminar, Haven Fellowship Church, 7730 Converse Huff Rd, Plain City, OH 43064, please complete the following information and return via email to saltandlight@camoh.org, fax (330) 893-2305 or mail to Christian Aid Ministries, ATTN: Salt & Light | P.O. Box 360 | Berlin, OH 44610 | 330.893.2428. **To ensure your space in the seminar please register by September 3, 2019.**

Church Name \_\_\_\_\_ Church City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Seminar Attendee Name: \_\_\_\_\_ email \_\_\_\_\_ phone \_\_\_\_\_

Seminar Attendee Name: \_\_\_\_\_ email \_\_\_\_\_ phone \_\_\_\_\_

Seminar Attendee Name: \_\_\_\_\_ email \_\_\_\_\_ phone \_\_\_\_\_

Seminar Attendee Name: \_\_\_\_\_ email \_\_\_\_\_ phone \_\_\_\_\_

*Please note below if there are any meals that you will not participate in at the Haven Fellowship Church:*

**1/3 off or \$50  
discount for early  
registration by  
August 2**

**Registration cost** is \$150 per person or husband & wife team, which includes meals, meeting space, and related expenses. Please include payment with your registration, send by PayPal to [cam@camoh.org](mailto:cam@camoh.org) and indicate for Salt & Light Seminar, or call the home office at **330.893.2428** to make payment arrangements.

If **lodging** is needed, seminar attendees can make their own lodging reservations. Nearby cost effective options are:

**LaQuinta Inn by Wyndham** - 6145 Parkcenter Cir, Dublin, OH 43017 (614) 792-8300

**Red Roof Plus** - 5125 Post Rd, Dublin, OH 43017 (614) 764-3993

**What can you do to prepare before attending the Salt & Light Orientation Seminar? Do you want to ensure you will be effective with Salt & Light in your home community?**

**Then please read a few relevant books before attending! Suggested reading is:**

» **When Helping Hurts: How to Alleviate Poverty Without Hurting the Poor . . . and Yourself** —by Steve Corbett, Brian Fikkert

» **The Other Side of the Wall** —by Gary Miller

**Are you pressed for time? Then try:**

» **Life in a Global Village** —by Gary Miller

» **This Side of the Global Wall** —by Gary Miller



Christian Aid Ministries

P.O. Box 360 | Berlin, OH 44610 | Phone: 330-893-2428 | Fax: 330-893-2305

Email: [saltandlight@camoh.org](mailto:saltandlight@camoh.org) | [www.christianaidministries.org](http://www.christianaidministries.org)